

Homecare Scotland Care Services Limited

Terms & Conditions - Worker Benefits

Acceptance of Terms:

By accessing our services, you agree to comply with and be bound by these Terms and Conditions. If you do not agree to these terms, please refrain from using our services.

Modification of Terms:

We reserve the right to modify, update, or revise these Terms and Conditions at our sole discretion. Any changes will be effective immediately upon posting. Continued use of our services after such changes constitutes acceptance of the modified terms.

Exclusion of Online Terms:

This Agreement constitutes the entire understanding between you and H1 Healthcare Group Limited and supersedes any other terms and conditions found online, including but not limited to our website, social media platforms, marketing flyers, or materials. Any conflicting terms found elsewhere shall not be considered as part of this Agreement.

This document constitutes the entire agreement between the parties involved, encompassing all relevant aspects except for terms and conditions of employment. Any matters pertaining to employment not explicitly addressed herein should be referred to the appropriate documentation.

Governing Law:

This Agreement is governed by and construed in accordance with the laws of Scotland, without regard to its conflict of law principles.

Limitation of Liability:

To the maximum extent permitted by applicable law, in no event shall H1 Healthcare Group Limited be liable for any indirect, incidental, special, consequential, or punitive damages, or any loss of profits or revenues.

PVG fees:

Homecare Scotland Care Services Ltd may, at its sole discretion, cover the fees associated with PVG (Protecting Vulnerable Groups) during onboarding. No other fees will be covered.

Joining, Referral & Other Bonuses:

Homecare Scotland Care Services Ltd do not provide any other form of bonus to its workers, employees or individuals utilising its services.

WPA – Healthcare Cashback Plan:

This will be put in place for the Caregiver after the 3-month probationary period has been passed successfully.

Mileage:

Homecare Scotland Care Services Ltd
Registered Address: 6th Floor, Gordon Chambers, 90 Mitchell Street, Glasgow, G1 3NQ
Company Number: SC521032

Mileage is reimbursed at 0.25p per mile. This is only paid for travel between client site/locations and is not paid for travel to the first client site/location, or leaving the last client site/location. Further information can be requested from payroll@h1healthcare.com if required.

Termination:

We reserve the right to terminate or suspend your access to our services at our discretion, without notice, for any reason, including, but not limited to, a breach of these Terms and Conditions.

Contact Information:

For any inquiries or concerns related to these Terms and Conditions, please contact us at payroll@h1healthcare.com.

By using our services, you acknowledge that you have read, understood, and agree to be bound by these Terms and Conditions. If you do not agree with any part of these terms, please do not use our services.

This document is effective as of 5th April 2024 and supersedes any prior terms and conditions.